

To: The administration of Nordic Unmanned AS
From: Chair of the nomination committee, Karen Elisabeth Ohm Heskja
Date: 28 July 2021
Subject: Proposal from the nomination committee to the extraordinary general meeting to be held on 11 August 2021

ITEM 1 – ELECTION OF MEMBERS TO THE BOARD OF DIRECTORS

According to the private limited liability companies act and Nordic Unmanned AS' articles of association, the general meeting elects the members of the Board of Directors. The nomination committee has worked according to the prevailing instruction for the nomination committee for Nordic Unmanned AS as adopted by the general meeting on 20 November 2020. The guidelines are available on the company's website. All shareholders have the right to propose candidates to the board and nomination committee.

The Board of Directors' currently consists of the following members.

Name	Position
Nils Johan Holte	Chair
Erik Ålgård	Vice Chair
Jan Henrik Jelsa	Board member
Liv Annike Kverneland	Board member
Andreas Christoffer Pay	Board member
Roald Helgø	Alternate board member
Kristin Sundstø Alne	Alternate board member

The nomination committee has held several meetings the last months. Members of the nomination committee has conducted separate meetings with the CEO, the chairman, the board and selected large shareholders. Several candidates were interviewed.

The annual general meeting held on 26 May 2021 resolved to elect new board members in accordance with the nomination committees proposal to the annual general meeting.

Kristin Alne, alternate board member, has been appointed as CEO of NUAer AS, the joint venture between Nordic Unmanned and the Finnish company Aeromon announced on the 28th of March. Kristin Alne will as a result resign as alternate board member due to the cooperate governance rules of Nordic Unmanned.

The Nomination committee proposes to elect Natasha Friis Saxberg as board member in the Company, and hence increase the number of ordinary board members from 5 to 6. It is the view of the Nomination committee that Natasha Friis Saxberg will represent a complement to the current competence base of the board. Friis Saxberg is a Danish citizen and currently the CEO at the Danish ICT Industry Association, representing more than 750 IT and telecom companies. She has worked globally with technology, innovation, and entrepreneurship for more than two decades as a

consultant, serial entrepreneur, author, tv reporter and within corporate venture. She has a broad international experience that fits well with the growth strategy of Nordic Unmanned.

The nomination committee proposes that the annual general meeting resolves the following:

Natasha Friis Saxberg is elected as board member for a two year term that expires at the annual general meeting in 2023. Kristin Sundsbø Alne resigns as alternate board member.

After this, the Board of Directors' consists of Nils Johan Holte (Chair), Erik Ålgård (Vice Chair), Jan Henrik Jelsa, Liv Annike Kverneland, Andreas Christoffer Pay and Natasha Friis Saxberg. Roald Helgø is alternate board member.

Short CV/background of the suggested new board member

Natasha Friis Saxberg

Natasha Friis Saxberg (born 1975) is a Danish citizen living in Copenhagen. She has a degree in IT Systems Engineering (in Danish: *Mikroinstruktør*) from Handelshøjskolen Mariager (DK) and additional education in business, coaching management and positive psychology. Friis Saxberg is currently the CEO at the Danish ICT Industry Association, representing more than 750 IT and telecom companies. She has worked with technology, innovation and entrepreneurship for more than two decades. Friis Saxberg has helped organisations build and execute their digital strategies for a decade, been an associated Partner & Digital Futurist at the Copenhagen Institute for Futures Studies. As a serial entrepreneur she founded several global SaaS startups. Friis Saxberg has written two books about technology, including *Homo Digitalis* that maps the science behind human digital behavior. She has worked with scaling startups into the US market and hosted the TV show "Tech and The City", from Nasdaq in New York. She has worked with corporate venture since 2015, developing new digital growth opportunities and discovered future profit pools, latest at Maersk Growth, as Head of Technology & Venture Development. Friis Saxberg holds several nominations as one of the most influential women in Tech in Europe and appointed one of the 100 most influential women in Denmark. She is the winner of the Women in Tech Award (2020). Friis Saxberg has currently no shares in Nordic Unmanned.

Sandnes, 28 July 2021

The nomination committee of Nordic Unmanned AS

Karen Elisabeth Ohm Heskja
Committee chair

Arne Roland
Committee member