



Schibsted ASA (SCHA/SCHB) - Mandatory notification of trade: Long-term incentive plan

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Today, primary insiders in Schibsted ASA have been granted B-shares in the form of restricted stock units in connection with the long-term incentive plan (the "Executive LTI Plan") which will be transferred at the end of the 3-year programme period.

The Executive LTI Plan is an annual 3-year rolling plan, part granted in restricted stock units and part granted in performance cash units, with fulfilment in Schibsted B-shares. The programme is applicable to the CEO, the members of Schibsted's executive management team as well as to a few selected key roles.

For more information on the LTI Plan, please refer to Schibsted ASA's Remuneration Report 2021.

Please see the attached form(s) for notification and public disclosure of transactions, including net number* of restricted stock units granted to primary insiders.

* Net number of shares to be received on the vesting date, at the end of the 3-year programme period. The net number of shares is partially based on each participant's current marginal tax rate. The actual number of shares received at the vesting date may vary, should the participant's margin tax rate at the vesting date have changed.

Oslo, 15 June 2022
SCHIBSTED ASA

Disclosure regulation

This information is subject to the disclosure requirements in article 19 of the Market Abuse Regulation and section 5-12 of the Norwegian Securities Trading Act.

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Attachments

- [Download announcement as PDF.pdf](#)
- [Altinn LTI 2022.pdf](#)