

To the shareholders of Nekkar ASA

## NOTICE OF ANNUAL GENERAL MEETING

The Annual General Meeting of Nekkar ASA will be held on  
**Wednesday 28 May 2025 at 12:00 p.m.**  
in the offices of the company, Lumberveien 27, Kristiansand.

**The following items are on the agenda:**

Opening of the meeting by Chairman of the Board, Håkon André Berg and registration of shareholders present at the meeting.

1. **Election of one person to chair the meeting and one person to take the minutes of the meeting**  
Chairman of the Board, Håkon André Berg, will be proposed as chairperson.

2. **Approval of the proposal for agenda and meeting notice**

3. **Election of a person to co-sign the minutes with the chairperson**

4. **Approval of the company's Financial statements and Directors' Report for 2024, including allocation of annual results:**

The Annual report, which consists of the Financial statements of Nekkar ASA and the group for 2024, as well as the Board of Directors' report and the auditor's report, is available on the company's website ([www.nekkar.com](http://www.nekkar.com)). The annual report also includes the Board's report on corporate governance in accordance with section 3-3 b of the Norwegian Accounting Act, which shall be presented to the general meeting for consideration in accordance with section 5-6 (4) of the Norwegian Public Companies Act ("NPCA").

The Board of Directors propose that no dividend will be distributed for the financial year 2024.

**Proposal for resolution:**

*"The Annual General Meeting approved the Directors Report and the Financial statements for 2024 for Nekkar ASA and the group.*

*The Annual General Meeting approved that no dividend will be distributed for the financial year 2024."*

5. **Approval of the auditor's fees for 2024.**

In 2024 the Nekkar group has paid a total of NOK 1,942,000 (vs. NOK 1,858,000 in 2023) to KPMG as auditor in fees for services rendered. Of this Nekkar ASA has paid NOK 1,460,000 (NOK 1,257,000), of which NOK 1,460,000 (NOK 1,254,000) is related to audit and NOK 0,0 (NOK 3,000) is related to other services and other attestation services.

Note 2 in the Financial statements for Nekkar ASA for 2024, gives an account of the fees paid out to the company's auditor for professional services, including auditing of the company's subsidiaries, as well as fees related to auditing of the company's consolidated accounts for 2024.

**Proposal for resolution:**

*"The Annual General Meeting approves the auditor's fee of NOK 1,460,000."*

6. **Advisory vote on report on salaries and other remuneration to executive personnel**

The Remuneration report is included in the Annual Report, page 156, and is available on the company's website ([www.nekkar.com](http://www.nekkar.com)). Pursuant to the NPCA, section 6-16b, an advisory vote shall be held regarding the Board of Directors' report, cf. section 5-6 (4) of the NPCA.

**Proposal for resolution:**

*"The Annual General Meeting endorses the Remuneration report."*

7. **Proposal to authorize the Board of Directors to increase the company's share capital by issuing shares.**  
The proposal is enclosed as Appendix 1A.

8. **Proposal to authorize the Board of Directors to increase the company's share capital by issuing shares to employees and board members.**  
The proposal is enclosed as Appendix 1B.

**9. Proposal to give the Board of Directors authority to buy own shares.**

The proposal is enclosed as Appendix 1C.

**10. Election of members to the Board of Directors and stipulation of remuneration to the Board of Directors - Nomination Committee's recommendations.**

The proposals are enclosed as Appendix 2.

**11. Remuneration to the Nomination Committee**

**The Board of Directors proposes the following resolution:**

*Remuneration to the Nomination Committee shall be NOK 70,216 for the chair and NOK 41,920 for a member for the period from the annual general meeting of 2024 to the annual general meeting of 2025.*

\* \* \*

The company's Financial statements and Directors' Report for 2024, this Notice and the appendices are available on the company's website [www.nekkar.com](http://www.nekkar.com). The same applies to the Articles of Association and the procedures for the Nomination Committee.

The company's share capital consists of 107,427,112 shares, each with a nominal value of NOK 0.11. Each share has one vote.

A shareholder who is not present at the general meeting may (i) attend the general meeting by proxy, or (ii) vote prior to the general meeting by filling out and returning the enclosed voting slip. The deadline for prior voting is 26 May 2025 at 16:00h. Up until the deadline, votes already cast may be changed or withdrawn. If a shareholder chooses to attend the general meeting in person or by proxy, votes already cast prior to the general meeting will be considered withdrawn.

Proxies may be granted to the Chairman of the Board, Håkon André Berg or CEO, Ole Falk Hansen, or anyone else the shareholders may wish to grant a proxy to.

Shareholders who wish to participate in the Annual General Meeting are requested to give notice to the company before 4:00 pm 26 May 2025 on email: [ir@nekkar.com](mailto:ir@nekkar.com), or by sending the enclosed form (Appendix 3) by post to Nekkar ASA. Shareholders who wish to attend digitally are requested to give notice of this. Practical information related to digital attendance will be communicated to relevant shareholders in due course before the meeting.

From Nekkar ASA articles of associations:

*§ 9 Shareholders who wish to attend the general meeting shall notify the company in advance. Notification must be received by the company no later than two working days before the general meeting.*

*§ 10 The Board of Directors may resolve that shareholders may attend the general meeting by electronic means, including also that they may exercise their rights as shareholders electronically.*

The Board of Directors has decided that shareholders at this general meeting may cast votes prior to the general meeting or participate by proxy, cf. Appendix 3.

Any shareholder has the right to submit alternative proposals to the Board of Directors' proposals for resolutions. Shareholders may further propose other matters for consideration by the Annual General Meeting, if the matter is submitted in writing to the company at the latest four weeks prior to the date of Annual General Meeting. Pursuant to the Norwegian Public Limited Companies Act, Section 5-14 (1), the Annual General Meeting may consider matters included in the Notice. Matters conveyed subsequent to the aforementioned date, will not normally be considered. The following matters may still be taken up for consideration, pursuant to the Norwegian Public Limited Companies Act, Section 5-14 (2); (i) matters that are statutory according to the law or the company's Articles of Association (ii) proposals regarding inquiry; and (iii) proposals for summoning a new General Meeting to resolve proposals submitted by the Annual General Meeting.

The shareholders are furthermore entitled to request information from members of the Board and general manager in accordance with further provisions of the Norwegian Public Companies Act, Section 5-15.

This Notice and its appendices and outline for resolutions, as well as information regarding the number of shares and votes in the company, are available on the company's website [www.nekkar.com](http://www.nekkar.com). Shareholders may contact the company per mail or e-mail for being sent the relevant documents.

Kristiansand, 2 May 2025

Nekkar ASA Board of Directors



To the shareholders of Nekkar ASA

## **APPENDICES TO NOTICE OF ANNUAL GENERAL MEETING**

The Annual General Meeting of Nekkar ASA will be held on  
**Wednesday 28 May 2025 at 12:00 p.m.**  
in the offices of the company, Lumberveien 27, Kristiansand.

**This document contains appendix 1-3 to the Notice + voting slip for prior voting / voting instructions**

From Articles of Association

§8

If documents relating to matters to be treated at the general meeting have been made available to the shareholders on the company's website, the company shall not be required to send such documents to the shareholders. However, if a shareholder so requires, such documents must be sent to such shareholder at no cost.

## APPENDIX 1A

### PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL BY ISSUING SHARES

***The Board has an authorization for the Board of Directors to carry out an increase of share capital. This expires at the annual general meeting 28 May 2025.***

The Board of Directors continues to consider it beneficial to have an opportunity to increase the company's share capital, in order to i.a. further develop the company and/or in order to be able to acquire other business activity or capital assets within the same or a corresponding business sector as the company. In order to take advantage of good business opportunities, the Board of Directors proposes to be granted authority to issue new shares without giving notice of an extraordinary general meeting in each individual case. Since the authority is granted i.a. to acquire other business activity, the authority must further include the right to waive the shareholders' pre-emptive right, cf. the Norwegian Public Limited Companies Act, cf. Section 10-4 cf. Section 10-5.

#### **Proposal for resolution:**

- a) *In accordance with the Norwegian Public Limited Companies Act, Section 10-4, the Board of Directors is granted authority to increase the company's share capital by up to 20 percent corresponding to NOK 2,363,396.46, through the issuance of up to 21,485,422 shares, each with a nominal value of NOK 0.11.*
- b) *The share capital may be increased by cash contribution or by other non monetary compensation, and the authorization comprises the right to bring upon the company specific obligations. For example, the share capital increase may be done in the form of an acquisition of other business activity or capital asset within the same or corresponding business sector as the company. The authorization comprises a resolution regarding merger according to Section 13-5, including merger with a subsidiary against settlement in parent company shares.*
- c) *The share capital may be increased by one or more private placements. The authorization entails that the company's Board of Directors is granted authority to set the date, and to stipulate the subscription price for the new subscription. The existing shareholders' preemptive rights to subscribe shares may be deviated from in connection with the effectuation of this authorization.*
- d) *The Board of Directors is granted authority to carry out necessary amendments to the Articles of Association in connection with the abovementioned share capital increases.*
- e) *The authorization remains in effect until the next Annual General Meeting and at the latest on 30.06.2026.*

## APPENDIX 1B

### PROPOSAL TO AUTHORIZE THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL BY ISSUING SHARES TO EMPLOYEES AND BOARD MEMBERS

It follows from the Board of Directors' guidelines for adoption of remuneration and other benefits for leading persons in the company that the Board of Directors may issue shares and options. The company's share program has also been introduced for other employees.

The Board of Directors has an authorization to issue shares for this purpose. This authorization expires at the annual general meeting 28 May 2025. Thus, the Board of Directors proposes that the separate authorization for such purpose is renewed with one year.

Due to the authorization being proposed for this purpose, the authority must include the right to waive the shareholders' pre-emptive right, cf. the Norwegian Public Limited Companies Act, cf. Section 10-4 cf. Section 10-5.

#### **Proposal for resolution:**

- a) *In accordance with the Norwegian Public Limited Companies Act, Section 10-4, the Board of Directors is granted authority to increase the company's share capital by up to 3 %, corresponding to NOK 354,509.47, by a subscription of up to 3,222,813 shares, each at a nominal value of NOK 0.11.*
- b) *The capital shall be increased by cash contribution and accordingly does not include a capital increase in the event of a merger.*
- c) *The share capital may be increased through one or more resolutions regarding the issue of shares to employees and/or board members. The authorization entails that the company's Board of Directors is given authority to determine in more detail the conditions for the subscription of shares, including setting the subscription date and subscription price of the shares, and to determine which persons may subscribe for shares in the company. The existing shareholders' preemptive rights to subscribe shares may be deviated from in connection with the effectuation of this authorization.*
- d) *The Board of Directors is granted authority to carry out necessary amendments to the Articles of Association in connection with any share issue.*
- e) *The authorization remains in effect until the next Annual General Meeting and latest on 30.06.2026.*

## APPENDIX 1C

### PROPOSAL TO GIVE THE BOARD OF DIRECTORS THE AUTHORITY TO BUY OWN SHARES

The Board of Directors proposes that the Annual General Meeting adopts a resolution granting the Board of Directors authority to buy own shares for deletion, to use them in connection with share programs for employees and board members, or for other corporate purposes.

#### **Proposal for resolution:**

- a) *The board of directors are given the authority to buy own shares at Oslo Stock Exchange of up to 10% of the face value of the share capital of the Company, cf. the Norwegian Public Limited Act §§ 9-2 and 9-3.*
- b) *The Board decides methods of acquisition and disposal*
- c) *The lowest and the highest share price for the shares are NOK 1 and NOK 25.*
- d) *This authority will remain in effect to the next Annual General Meeting and at the latest on 30.06.2026.*

## Appendix 2

### The Nomination Committee's recommendation

#### Election of board members

The Nomination Committee in Nekkar ASA has had the following composition:

Anne Grete Ellingsen, chair  
Ditlef de Vibe, member

Current instructions for the selection committee are available on the company's website [www.nekkar.com](http://www.nekkar.com). The members of the Nomination Committee consider themselves independent in relation to the company's board and management, none of its members are represented in the company's governing bodies.

The committee has been furnished with the completed Board evaluation for 2025 and has also held meetings with the chairman of the board, board members and major shareholders.

In connection with the ordinary general meeting of Nekkar ASA, 28 May 2025, the Nomination Committee makes the following unanimous recommendation:

#### 1. Election of board members

In accordance with the company's Articles of Association, the Board of Directors shall consist of 3 to 5 members.

The Nomination Committee has assessed the composition and competence of the Board, held discussions with Board members, and reviewed the Board's self-evaluation conducted in Q1 2025. Based on this, the Nomination Committee recommends ensuring continued stability in the composition of the Board.

Several new Board members were elected at Nekkar's Annual General Meeting in 2024. In 2025, two members are up for re-election, and both have expressed their willingness to continue serving on the Board. The Chair of the Board and the CEO have also emphasized the importance of maintaining continuity, particularly in light of the significant changes to the Board's composition in 2024.

The Board brings together a wide range of competencies relevant to the company, and the re-election of Solberg and Ulla will ensure continuity and allow their expertise to be further utilized for the benefit of the company and the collegial body the Board represents.

The Nomination Committee proposes that the Annual General Meeting on 28<sup>th</sup> of May 2025 adopts the following resolution regarding the composition of the Board:

<b>Name:</b>	<b>Election period</b>	<b>Position</b>
Håkon André Berg (Chairman of the Board)	2024 - 2026	Not up for election
Marit Solberg (Deputy Chair)	2023 - 2025	Up for re-election
Trine Ulla	2023 - 2025	Up for re-election
Fabian Qvist	2024- 2026	Not up for election
Bjørn Erik Dale	2024 –2026	Not up for election

CV's for Marit Solberg and Trine Ulla are attached.

#### Proposed resolution:

*The general meeting gives its approval to re-elect Marit Solberg as Deputy Chair for 2 years.*

*The general meeting agrees to re-elect Trine Ulla as board member for 2 years.*

#### Proposal for fees for board members

Based on the development in consumer price index (CPI) during the period, the Nomination Committee proposes a 4.8% increase in remuneration at this year's Annual General Meeting.

The Nomination Committee proposes the following fees for the board members:

Chairman of the board (1)	NOK 602,338
Board members, elected by shareholders (4)	NOK 379,480

The chairman of the board's remuneration is higher than for other members due to the additional burden this position entails. The board also acts as the company's audit committee and remuneration for work in that connection is included in the proposed compensation.

Proposed fees apply from the ordinary general meeting in 2025 (28.05.25) to the ordinary general meeting in 2026.

Distribution of proposed board fees per person if the nomination committee's proposal is followed will be:

<b>Name</b>	<b>Compensation</b>
Håkon André Berg	NOK 602,338
Marit Solberg	NOK 379,480
Fabian Qvist	NOK 379,480
Trine Ulla	NOK 379,480
Bjørn Erik Dale	NOK 379,480

**Proposed resolution:**

*The general meeting approved the following board fees per person as follows:*

<b>Name</b>	<b>Compensation</b>
Håkon André Berg	NOK 602,338
Marit Solberg	NOK 379,480
Fabian Qvist	NOK 379,480
Trine Ulla	NOK 379,480
Bjørn Erik Dale	NOK 379,480



# Curriculum Vitae

## PERSONAL INFORMATION



Name: Marit Solberg  
Address: Storhaugen 31A, 5009 Bergen  
E-mail: [maaasolb@gmail.com](mailto:maaasolb@gmail.com)  
Telephone: +47 90 18 12 87

Born: 11.11.56 in Bergen

## EDUCATION

1977-80 BSc Biology, Chemistry and Mathematics, University of Bergen  
1982-84 MSc Microbiology, specialisation Marine Ecology, UiB  
1996 Leadership development course, Administrative Research Institute AFF  
2003/04 Leadership/Team Building training, Mercuri Urval

## KEY QUALIFICATIONS

Wide knowledge, understanding and networks in the global Aquaculture business.  
International leadership of large organizations, in different cultures and with good financial results.

Long experience and successful results within restructuring, mergers and change management in large organizations.

High level of technical and biological expertise in aquaculture.

Vast experience from board positions within aquaculture, technology and finance .

## CAREER

2017 – 2019 COO Farming Canada, Ireland, Scotland and the Faroe Islands  
Member of Marine Harvest ASA Group Management team

2011 - 2017 COO Farming Marine Harvest Group  
Responsible for financial results and production in Marine Harvest's 6 farming countries with 4000 employees. (22% of global salmon production).  
Member of Marine Harvest ASA Group Management team

2007 - 11 Managing Director in "new" Marine Harvest Norway A/S,

	after merger with Fjord Seafood Norway and Pan Fish Norway Member Group Management Team Marine Harvest ASA
2002 - 06	Managing Director Marine Harvest Norway A/S Member Management team Marine Harvest Europe From 2005 including Stolt Seafarm Norway
2001 - 02	Regional Director in Marine Harvest Norway A/S
1996 - 01	Several Senior Management positions in Hydro Seafood A/S Board member of subsidiary/minority companies
1985 - 95	Biologist and later Production Manager in MOWI A/S In this period Mowi A/S was developed from a small farming company to a profitable fully integrated company along the whole value chain.
1981,84-85	Researcher at Institute for Marine Research, Bergen Oil pollution and hormones in salmon.

## DIRECTORSHIPS

### Present;

Grieg Seafood ASA	2024 -
Nordic Aqua Partners AS	2024 -
Blom Fiskeoppdrett AS	2022 -
Sparebankstiftelsen Sparebanken Vest	2021 -
Nekkar ASA	2019 -

### Former;

GC Rieber Compact AS (Emergency Food)	2016 -2025
AquaCon AS	2020 -2025
Barramundi Group LTD	2021 -2023
Norcod AS	2019 -2022
Havlandet Norcod AS	2019 -2022
Patogen AS	2019 -2021
Bergen Chamber of Commerce and Industry	2017- 2019
Sparebanken Vest, Vice Chairman	2008 -2016
Norwegian Seafood Export Council, Chairman	2013 -2015
Norway Pelagic ASA	2008 -2010

Business Region Bergen	2007 -2010
Sintef Fisheries and Aquaculture	2007 -2010
Aqua Gen AS	2007 -2009
Norwegian Seafood Federation (FHL)	2005- 2010
Institute of Marine Research	2001- 2005
The Fish and Aquaculture Research Fund, Vice-Chairman	2001- 2003
The Norwegian Veterinary Institute	2000 -2006
Fish Farmers Association Western Norway, Chairman	1998- 2000
A range of Mowi / Hydro Seafood / Marine Harvest national and international subsidiaries	

#### SPECIAL PROJECTS

1997-99	Member of The Wild Salmon Committee, reviewing the situation of wild salmon stocks and presenting proposals for management strategies and action programmes. Public Report NOU 1999:9 Employer: Ministry of Environment
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Homansvei 15a, N-1365 Blommenholm | [ullati@hotmail.com](mailto:ullati@hotmail.com) | +47 95157385 | born February 17, 1961

## Summary

- Master of Science, Chemical Engineering, Norwegian University of Science and Technology.
- Entire career within the energy industry, more than 10 years in offshore wind.
- Extensive management experience from business development, project development, operations and market
- Multiple directorships in joint ventures and holding companies in Norway, UK, Germany and US
- In depth understanding of the offshore wind business
- Strong commercial mindset

Some achievements:

- Developed a corporate market analyses function covering oil, gas and power in large Norwegian energy company
- Developed the world's first floating windfarm to commercial feasibility in the UK
- M&A - Negotiated and restructured the ownership of a major UK windfarm joint ventures
- Managed winning bids for offtake contracts for offshore wind project on the US East Coast
- Developed, negotiated and implemented new operating model for UK wind assets in operation achieving synergies of scale

## Work Experience

February 20 – current      Equinor, Vice President Operations, North Sea

Area manager for Greater Wash in North Sea Region in New Energy Solutions, reporting to Senior Vice President North Sea. Asset owner and operationally responsible.

Directorships:  
Equinor New Energy AS  
Equinor Wind AS  
Scira Ltd  
Dudgeon Offshore Wind Ltd  
Dudgeon Extension Ltd  
Scira Extension Ltd

June 17 – January 20	<p>Senior Advisor and member of leadership team to Senior Vice President for Wind and Low Carbon in New Energy Solutions</p> <p>Directorships:  Dudgeon Offshore Wind Limited and two Dudgeon holding companies  Arkona offshore Windfarm (until November 2018)  Equinor Wind US LLC  Equinor New Energy Limited (until August 2018)  Equinor New Energy AS  Equinor Wind AS</p> <p>Special project assignments:</p> <ul style="list-style-type: none"> <li>• Advisor and member of Project Management Team on implementation of new strategy and organisation for New Energy Solutions</li> <li>• Bid manager for the Empire Wind project, responsible for the bid for ORECs in the 2018 solicitation in New York</li> <li>• Bid manager for the Boardwalk Wind projects, responsible for the bid for ORECs in the 2018 solicitation in New Jersey</li> <li>• Business development manager for application for Agreement for Lease for Scira and Dudgeon extension projects in the UK</li> <li>• Project manager and Company and Manger liaison for ownership transfers for Scira Offshore Energy Limited and Dudgeon Offshore Wind Limited</li> </ul>
Jan 15 – June 17	<p>Equinor – Wind and Low Carbon Development – Vice President Asset Management</p> <p>Asset owner for offshore wind assets in development, execution, and production, including Scira, Arkona and Dogger Bank.  Main achievements restructuring of the ownership of Equinor’s Dogger Bank joint ventures, including acquisition and swap of assets as well as transfer of Manager role to Equinor for the Sheringham Shoal Windfarm (Scira)</p> <p>Directorships  Scira Offshore Energy Limited  Forewind Limited (Dogger Bank)  Hywind Scotland Limited  Arkona Offshore Windfarm  Equinor Wind US LLC  Equinor New Energy Limited  Equinor New Energy AS  Equinor Wind AS</p>
Jan 11 – Dec 14	<p>Equinor - Wind Business Development – Head of Business development unconventional wind (floating)</p> <p>Business development floating wind. Developing Hywind Maine and Hywind Scotland projects to feasibility, securing lease and power offtake. Asset owner of technology company Hywind AS. Business development activities for floating wind, extending to Europe, US and Asia (Japan).</p>

	Directorships: Hywind AS Sway AS Sway Turbine AS Scira Offshore Energy Limited Hywind Scotland Limited Equinor Wind US LLC
April 09 – Dec 10	Equinor - Offshore Wind - Project manager and Head of Market and Regulatory Affairs  Various project roles, Hywind pilot plant, business development, market assessments, Scira PPA, regulatory affairs in UK and US, wind strategy
Oct 07 – April 09	Equinor Gas Trading and Operations - Head of Gas Operations  Heading up a 24/7 operated Gas dispatch function for piped gas sales to Europe, based in Norway and UK
2000 – 2007	Norsk Hydro – International Oil and Gas, and Marketing  Various management roles: Head of Market Analyses – a corporate function providing long term analyses, including scenario analyses for oil, gas and power markets Key account manager – Long term gas sales – managing long term contracts in various European markets Head of Asset Management – Angola Block 17 – Managing Hydro’s ownership in the joint venture through development and execution of several large size oil projects in Block 17 Angola
1986 - 1999	Saga Petroleum AS – Various roles, including management roles  Development and execution of various oil and gas projects Head of Economic Analyses Head of Field Development

## Education

The Norwegian University of Science and Technology, Trondheim, Norway  
 Master of Science - Chemical Engineering  
 Graduation 1986

**APPENDIX 3**

**NOTICE OF ATTENDANCE AT THE GENERAL MEETING OF NEKKAR ASA**

The Board request that those who wish to participate at the general meeting kindly confirm by email to [ir@nekkar.com](mailto:ir@nekkar.com), within 16:00 hrs Monday 26 May 2025.

**Attendance/attendance slip**

At Nekkar ASA’s general meeting on 28 May 2025:

Owner: \_\_\_\_\_  
(Name in block letters)

casts the following number of votes:

- 1. As owner of \_\_\_\_\_ shares
- 2. By proxy for owners of \_\_\_\_\_ shares

\_\_\_\_\_  
Place

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name in block letters

## Voting slip for prior voting and proxy form

You may choose to (i) grant someone the authority to vote for you, or (ii) cast vote prior to the general meeting. If you choose to grant someone the authority to vote for you and do not authorize anyone, you may send the authorization to the company without appointing a proxy. The company will then add the name of the Chairman of the Board or CEO before the general meeting is held.

This form must be received by Nekkar ASA within 16:00 hrs 26 May 2025, by email to [ir@nekkar.com](mailto:ir@nekkar.com).

As the owner of \_\_\_\_\_ shares in Nekkar ASA, I hereby (tick off your choice):

### ALTERNATIVE I:

☐ Grant:

\_\_\_\_\_  
(Name in block letters)

the authority to attend and vote on my/our behalf at the general meeting of Nekkar ASA on 28 May 2025 in accordance with the enclosed voting instruction.

### ALTERNATIVE II:

☐ Cast vote prior to the general meeting in accordance with the enclosed voting slip.

\_\_\_\_\_  
Place

\_\_\_\_\_  
Date

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Name in block letters



## VOTING SLIP / VOTING INSTRUCTIONS

You can use this form as voting slip for prior voting or voting instruction if you grant someone the authority to vote for you. Set cross for the applicable option. If you grant someone the authority to vote for you and leave an option blank, the authority person decides the voting. A vote "for" is a vote for the proposal that the board, or the election committee, has proposed, where relevant as subsequently amended.

ITEM		FOR	AGAINST	WAIVER
4	Approval of the company's Annual Report and Directors' Report for 2024, including allocation of annual results			
5	Approval of auditor's fee for 2024			
6	Advisory vote on report on salaries and other remuneration to executive personnel			
7	Proposal to authorize the Board of Directors to increase the company's share capital by issuing shares			
8	Proposal to authorize the Board of Directors to increase the company's share capital by issuing shares to employees and board members			
9	Proposal to give the Board of Directors authority to buy own shares			
10.1	Election of Marit Solberg as Deputy Chair for a period of two years			
10.2	Election of Trine Ulla as board member for a period of two year			
10.3	Approval of the Nomination Committee's proposal for board compensation			
11	Approval of the Board of Director's proposal for compensation to the Nomination Committee.			