



Attachment to Stock Exchange Notification 29 September 2021

Primary insiders participating in the employee share ownership program (ICEOP) for 2021, including shareholding after allocation of shares under ICEOP 2021

Name	Shares bought in ICEOP 2021	Holding of shares*	Holding of options
Shiraz Naveed Abid	1,712	6,992	430,000
Ola Beinnes Fosse	6,575	6,575	250,000
Hans Heggenhaugen	3,664	13,043	430,000
Eivind Helgaker	7,397	166,698	1,350,000
Reynir Johannesson	2,397	5,379	430,000
Martin Westersø	2,739	20,583	430,000

* Holding of shares after shares allocated in ICEOP 2021, includes shares held by close affiliates