



## Ice Group ASA: Employee share ownership program

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Ice Group employee share ownership program (ICEOP) continues in 2021. The registration period for 2021 was closed on 20 August 2021. In total, 59 employees in Ice Group subscribed to the program for 2021. Total subscribed amount for 2021 is NOK 1,735,806. The share price will be based on the volume weighted share price on Oslo Børs over the last 20 trading days preceding 18 September 2021. The Board has an authorization to increase the share capital in connection with the Company's incentive programs, and Ice Group intends to issue new shares in connection with allocation of shares in the share ownership program for 2021.

Attached to this release is a list of primary insiders that have subscribed to ICEOP for 2021. The share price and the number of shares will be reported when allocation is done.

For more information on the employee share ownership program please refer to the disclosure published 8 June 2020.

### Disclosure regulation

This information is subject to the disclosure requirements pursuant to section 5-12 of the Norwegian Securities Trading Act.

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### Attachments

- [Download announcement as PDF.pdf](#)
- [primary insiders.pdf](#)