

English office translation In case of discrepancies the Norwegian version shall prevail

To the shareholders of Entra ASA

NOTICE OF THE ANNUAL GENERAL MEETING OF ENTRA ASA

Entra ASA will hold its annual general meeting on Tuesday, 23 April 2024 at 10:00 CEST. This notice is also available on the company's website at www.entra.no. The general meeting will be held physically at the company's offices in Biskop Gunnerus' gate 14A, 0185 Oslo, Norway, with an option to attend digitally through the Lumi system. See further information under "Shareholders may attend the general meeting physically or digitally" and "Registration of attendance" below.

The general meeting has the following

Agenda

1. Opening of the meeting and registration of attending shareholders

The chair of the board, Ottar Ertzeid, or a person appointed by him, will open the meeting.

2. Election of a person to chair the meeting

The board proposes that attorney at law Dag Erik Rasmussen is elected as chair of the meeting.

- 3. Election of a person to co-sign the minutes
- 4. Approval of the notice and the proposed agenda
- 5. Approval of the annual accounts and the board's annual report for the financial year 2023 for Entra ASA

Reference is made to the annual report for 2023, including the annual accounts, the board of director's report and the auditor's statement, which is available at the company's website, https://www.entra.no/investor-relations/reports-and-presentations.

The board proposes that the general meeting resolves as follows:

 The general meeting approves the annual accounts and the board of director's annual report for Entra ASA for the financial year 2023.

6. Authorisation to distribute semi-annual dividend based on the approved annual accounts for 2023

The board authorisation to distribute semi-annual dividend based on the approved annual accounts for 2022 expires at the annual general meeting in 2024. It is noted that the board has not used the existing authorisation and does not propose that the general meeting resolves distribution of dividends for the second half of 2023. The board refers to considerations regarding distributions of dividends outlined in the Q4 report for 2023, available on the company's website https://www.entra.no/investor-relations/reports-and-presentations.

The board proposes that the general meeting grants a new authorisation to the board to resolve distributions of dividends based on the company's annual accounts for 2023. The grounds for the proposal is to provide a basis for distributing dividends on a semi-annual basis, provided that it is deemed suitable at the time of distribution in light of Entra ASA's financial situation. The board refers to the company's dividend policy and considerations regarding distributions of dividends outlined in the annual report for 2023, available on the company's website https://www.entra.no/investor-relations/reports-and-presentations, as well as in the Q4 report for 2023 as referenced above.

The board proposes that the general meeting resolves as follows:

- The board of directors is authorised to resolve distributions of semi-annual dividends based on the company's annual accounts for 2023, cf. section 8-2 (2) of the Norwegian Public Limited Liability Companies Act.
- 2. When making use of the authorisation, the board shall ensure that the resolution to distribute dividend is in line with the company's resolved dividend policy. Before a resolution on the



distribution of dividend is made, the board shall assess whether the company, following such distribution, will have adequate equity and liquidity.

3. The authorisation shall be valid until the annual general meeting in 2025, and will in all cases expire on 30 June 2025.

7. The board of director's account on corporate governance

Reference is made to the account on corporate governance, prepared in accordance with section 3-3b of the Norwegian Accounting Act and the Norwegian Code of Practice for Corporate Governance (NUES), last amended on 14 October 2021. The account is included on page 105 et seq. in the annual report for 2023.

Pursuant to section 5-6 (5) of the Norwegian Public Limited Liability Companies Act, the general meeting shall consider the account on corporate governance. The account is not subject to vote.

8. Report on salaries and other remuneration to senior personnel

The board of directors has prepared a report in accordance with section 6-16 b of the Norwegian Public Limited Liability Companies Act, providing an overview of paid and outstanding salaries and other remuneration to senior personnel. The company's auditor has controlled that the report is in accordance with statutory law and the regulation of 11 December 2020 no. 2730 on guidelines and report on remuneration for senior executives. The report is available on https://www.entra.no/investor-relations/governance#generalmeeting

The annual general meeting shall hold an advisory vote on the report, cf. section 5-6 (4) and section 6-16 b (2) of the Norwegian Public Limited Liability Companies Act.

The board proposes that the general meeting passes the following resolution:

1. The general meeting endorses the board of directors' report on salaries and other remuneration to senior personnel for the financial year 2023, in accordance with section 6-16 b of the Norwegian Public Limited Liability Companies Act.

9. Approval of the board's guidelines on salaries and other remuneration to senior personnel

The board has in accordance with section 6-16 a of the Norwegian Public Limited Liability Companies Act prepared an updated proposal of guidelines on salaries and other remuneration to senior personnel, including board members. The updates have been made with the aim of providing more precise descriptions of the long-term incentive scheme for members of the senior management of the Entra group (the **LTI Scheme**). The updates do not entail any actual changes to the principles of the guidelines. The proposed guidelines are available on

https://www.entra.no/investor-relations/governance#generalmeeting

The guidelines are in accordance with section 5-6 (3) of the Norwegian Public Limited Liability Companies Act subject to the approval by the general meeting.

The board proposes that the general meeting resolves as follows:

1. The general meeting approves the board's guidelines on determination of salaries and other remuneration to senior personnel in accordance with § 6-16 a of the Norwegian Public Limited Liability Companies Act.

10. Authorisation to acquire own shares in Entra ASA in the market for subsequent cancellation

The board's authorisation to acquire shares in Entra ASA granted by the annual general meeting in 2023 expires at the annual general meeting in 2024. Thus, the board of directors proposes that the general meeting grants the board a new authorisation to acquire shares in the company with an aggregated par value of up to approximately 5% of the company's share capital. The maximum purchase price for the shares is proposed set to up to NOK 2,731,980,825.

The buy-back of the company's own shares pursuant to the proposed authorisation would benefit shareholders as the remaining shares would hold a higher stake of ownership in the company. The purpose of the proposal is to enable the board to utilise the mechanisms available pursuant to the



Norwegian Public Limited Liability Companies Act as regards distribution of capital to the company's shareholders. The existing authorisation was not used in 2023.

Any acquisition of the company's own shares is conditional on such shares being cancelled by a subsequent share capital decrease to be resolved by a new general meeting.

The board proposes that the general meeting resolves as follows:

- 1. The general meeting authorises the board to acquire own shares in Entra ASA on behalf of the company with an aggregated par value of up to NOK 9,106,603, equivalent to approximately 5% of the company's share capital, for a maximum purchase price of up to NOK 2,731,980,825.
- 2. Treasury shares acquired under this authorisation may only be disposed of by way of a subsequent cancellation in connection with a share capital decrease, cf. section 12-1 (1) no. 2 of the Norwegian Public Limited Liability Companies Act.
- 3. The lowest and highest purchase price to be paid per share is NOK 50 and NOK 300, respectively.
- 4. The company's acquisition and divestment of own shares shall be carried out in the open market, and otherwise at a trading price and in accordance with generally accepted principles for equal treatment of shareholders.
- 5. This authorisation shall be valid until the annual general meeting in 2025, and will in all cases expire on 30 June 2025.

11. Authorisation to acquire own shares in Entra ASA in connection with its share scheme and longterm incentive scheme

Reference is made to the annual general meeting in 2023, where the general meeting resolved to authorise the board of directors to acquire shares in Entra ASA in connection with the company's share scheme for all employees in the Entra group, as well as the LTI Scheme. The authorisation expires at the annual general meeting in 2024. The authorisation from the annual general meeting in 2023 was used to buy back 159,440 shares, at a total purchase price of NOK 16,911,517.

In order to continue to use the company's own shares for the share scheme for all employees in the Entra group, as well as for the LTI Scheme, the board of directors proposes that the general meeting authorises the board to acquire up to 500,000 of the company's shares, with an aggregated par value of up to NOK 500,000, equivalent to approximately 0.27% of the share capital, for a maximum purchase price of up to NOK 150,000,000.

The LTI Scheme is described in the guidelines on remuneration to senior personnel prepared by the board, see also item 9 above. Information on the LTI Scheme is available https://www.entra.no/investor-relations/governance#generalmeeting

The board proposes that the general meeting resolves as follows:

- 1. The general meeting authorises the board to acquire own shares in Entra ASA on behalf of the company with an aggregated par value of up to NOK 500,000, equivalent to approximately 0.27% of the company's share capital, for a maximum purchase price of up to NOK 150,000,000.
- 2. Shares may be acquired for the purpose of carrying out the company's share scheme for all employees in the Entra group and the long-term share incentive scheme for members of the senior management in the Entra group.
- 3. The lowest and highest purchase price to be paid per share is NOK 50 and NOK 300, respectively.
- 4. The company's acquisition of own shares shall be carried out in the open market and in accordance with generally accepted principles for equal treatment of shareholders. Divestment shall be carried out in accordance with the purposes set out in item 2 above, or in the open market, and in accordance with generally accepted principles for equal treatment of shareholders.



5. This authorisation shall be valid until the annual general meeting in 2025, and will in all cases expire on 30 June 2025.

12. Authorisation to increase the share capital of Entra ASA

The board's authorisation to increase the company's share capital, granted by the annual general meeting in 2023, expires at the annual general meeting in 2024. The board of directors proposes that the general meeting grants the board a new authorisation to increase the company's share capital by issuance of new shares with an amount equivalent of up to 10% of the share capital. The proposed authorisation may be used to strengthen the company's equity or to cover capital needs in connection with business opportunities. The existing authorisation has not been used.

With respect to the subscription of the new shares under the authorisation, there are no circumstances that should be taken into account besides those that are generally relevant when investing in listed shares. Furthermore, the proposal entails that the shareholders' preferential rights to subscribe for shares pursuant to section 10-4 of the Norwegian Public Limited Liability Companies Act may be set aside, cf. section 10-5. The board considers it to be in the best interest of the company and its shareholders that the board is provided the necessary flexibility to increase the share capital for the purposes set out above.

The board proposes that the general meeting resolves as follows:

- 1. The board is authorised to increase the share capital by up to NOK 18,213,205, equivalent to approximately 10% of the company's share capital. The authorisation may be used one or several times. The board is authorised to amend section 4 of the articles of association accordingly.
- 2. The authorisation may be used to strengthen the company's equity and to cover capital needs in connection with business opportunities.
- 3. The authorisation shall be valid until the annual general meeting in 2025, and will in all cases expire on 30 June 2025.
- 4. The shareholders' preferential rights to subscribe for shares pursuant to section 10-4 of the Norwegian Public Limited Liability Companies Act may be set aside, cf. section 10-5.
- The authorisation includes share capital increases by contribution in kind and a right to inflict special obligations on the company, cf. section 10-2 of the Norwegian Public Limited Liability Companies Act.
- 6. The authorisation does not include resolutions on mergers pursuant to section 13-5 of the Norwegian Public Limited Liability Companies Act.

13. Authorisation to issue convertible loan

The board's authorisation to issue convertible loans, granted by the annual general meeting in 2023, expires at the annual general meeting in 2024. The board of directors therefore proposes that the general meeting grants a new authorisation to the board to issue convertible loans of an amount equal to a share capital increase of up to 10% of the company's share capital. The proposed authorisation would give the board the opportunity to utilize the financial instruments and mechanisms provided for by the Norwegian Public Limited Liability Companies Act. The existing authorisation has not been used.

With respect to the subscription of shares following conversion of issued loans, there are no circumstances that should be taken into account besides those that are generally relevant when investing in listed shares. In order to achieve the purpose of the authorisation, the proposal entails that the shareholders' preferential rights pursuant to section 11-4 of the Norwegian Public Limited Liability Companies Act may be set aside. The board considers it to be in the best interest of the company and its shareholders that the board is provided with necessary flexibility to issue convertible loans to secure appropriate financing of the company's capital needs.

The board proposes that the general meeting resolves as follows:

1. The board of directors is authorised to issue one or more loans which gives the creditor the right to require issuance of shares against payment in cash or against set-off of the claim.



- 2. The total loan amount (principal) shall not exceed NOK 7 billion (or the equivalent amount in another currency at the time of borrowing).
- 3. The authorisation may be used to secure appropriate financing of the Company's capital needs.
- 4. The share capital may in aggregate be increased by up to NOK 18,213,205 as a result of the creditors' right to require issue of shares (in addition to any further share capital increase as a consequence of subsequent adjustments in the terms of conversion or subscription in the event of changes in the Company's capital). The board is authorised to amend section 4 of the articles of association accordingly.
- 5. The authorisation shall be valid until the ordinary general meeting in 2025, and will in all cases expire on 30 June 2025.
- 6. The shareholders' preferential rights pursuant to the Norwegian Public Limited Liability Companies Act section 11-4 may be set aside.

14. Approval of remuneration to the auditor for 2023

The board proposes that the general meeting resolves as follows:

- The general meeting approves the remuneration to the company's auditor of NOK 1 546 573,ex. VAT for 2023.
- 15. Remuneration to the members of the board, the audit committee and the remuneration committee

With respect to items 15 to 18, reference is made to the recommendations by the nomination committee which are available on the company's website at https://www.entra.no/investor-relations/governance#generalmeeting

- 16. Election of members to the nomination committee
- 17. Remuneration to the members of the nomination committee
- 18. Election of members to the board of directors

The shares of the company and the right to vote for shares

Entra ASA is a public limited liability company governed by the Norwegian Public Limited Liability Companies Act. As of the date of this notice, there are 182,132,055 issued shares in Entra ASA, each with a par value of NOK 1. Each share carries one vote.

Only those who are shareholders of the company five business days prior to the general meeting, <u>i.e.</u>, <u>on 16 April 2024</u> (record date), are entitled to attend and vote at the general meeting, cf. section 5-2 (1) of the Norwegian Public Limited Liability Companies Act. A shareholder who wishes to attend and vote at the general meeting must be registered in the shareholder register in the Norwegian Central Securities Depository, Euronext Securities Oslo (VPS), or have reported and documented an acquisition as per 16 April 2024. Shares acquired after 16 April 2024 do not entitle the holder to attend and vote at the general meeting, however, the right to attend and vote is retained for shares sold after 16 April 2024.

Shares held in custodian accounts

According to section 1-8 of the Norwegian Public Limited Liability Companies Act and regulations on intermediaries covered by section 4-5 of the Norwegian Central Securities Act and related implementing regulations, the notice is sent to custodians who pass on to shareholders for whom they hold shares. Shareholders must communicate with their custodians, who are responsible for conveying votes, proxies or registration of attendance. According to section 5-3 of the Norwegian Public Limited Liability Companies Act, custodians must register this with the company no later than two business days before the general meeting, i.e., by 19 April 2024 at 16:00 CEST.



The shareholders' rights

Shareholders are entitled to be accompanied by an advisor at the general meeting, and may give one advisor the right to speak. Shareholders may require that the board members and the CEO provide available information on matters that may have an effect on the evaluation of matters that have been put to the shareholders for decision. The same applies to information regarding the company's financial position and other issues that the general meeting shall deal with, unless the information required cannot be provided without disproportionate harm to the company.

The deadline for shareholders to put matters on the agenda has expired, cf. section 5-11 second sentence of the Norwegian Public Limited Liability Companies Act. Shareholders are nevertheless entitled to submit alternatives to the board's proposals under matters to be dealt with by the general meeting, provided that such alternative proposals lie within the scope of matters on the agenda.

Shareholders may attend the general meeting physically or digitally

To participate digitally, the following link is used: link: https://dnb.lumiagm.com/107422280. Reference and PIN code may be found at VPS Investor Services (https://investor.vps.no/garm/auth/login) or in the enclosed power of attorney and advance-voting form. A guide for digital participation at the general meeting may be found at the company's website, https://www.entra.no/investor-relations/governance#generalmeeting.

For further information on attendance at the general meeting, see the attached attendance and proxy forms.

Vote in advance of the general meeting

Shareholders who do not wish to grant a proxy, may cast advance votes. Advance votes must be registered by 19 April 2024 at 16:00 CEST (registration deadline). Registration of advance votes may be done through VPS Investor Services (choose *Corporate Actions - general meeting - ISIN*) or through the company's website http://entra.no. Alternatively, the enclosed power of attorney and advance-voting form may be used, see detailed instructions therein.

Proxy

Shareholders may grant a proxy to the chair of the board to vote for their shares by using the attached proxy form. All shareholders are encouraged to complete the attached form with voting instructions. If the form with voting instructions is not completed, this will be deemed as an instruction to vote "in favour" of the board's proposals; the recommendations by the nomination committee, and the board's recommendations in relation to any proposal received. If a proposal is put forward, in addition to or as a replacement for the board's proposals in the notice of the general meeting, the proxy holder determines how to vote.

A proxy with voting instructions may not be registered electronically, and should therefore be sent by e-mail to genf@dnb.no (scanned form), or by post to DNB Bank ASA, Registrar's Department, P.O. Box 1600 Sentrum, 0021 Oslo, Norway.

Registration of attendance

The annual general meeting in Entra ASA 2024 will be held at the company's offices in Biskop Gunnerus gate 14A, 0185 Oslo, with the possibility of digital participation through the Lumi system.

Registration is not required for digital attendance, but shareholders are encouraged to notify their attendance by 19 April 2024 at 16:00 CEST. Shareholders who attend digitally must be logged in before the general meeting starts. See further information about digital attendance in the enclosed registration and proxy form.

Shareholders who wish to physically attend the general meeting are encouraged to register as soon as possible and no later than 19 April 2024 at 16:00 CEST via https://entra.no, or via VPS Investor Services or through your own VPS account operator. Alternatively shareholders may register by filling in the enclosed registration and authorisation form and sending it by post to DNB Bank ASA, Securities service, Postboks 1600 Sentrum, 0021 Oslo or by email to genf@dnb.no. The registration and the proxy form should be received by DNB Bank ASA, Securities Services by 19 April 2024 at 16:00 CEST.

Shareholders with shares held in custodian accounts must register this with the company no later than by <u>19 April</u> 2024 at 16:00 CEST, as mentioned above.



Oslo, 22 March 2024

Yours truly on behalf of the board of directors in Entra ASA

Ottar Ertzeid
Chair of the board

The annual report for 2023, including the annual accounts and the auditor's statement, the company's articles of association and the board's account on corporate governance as well as the board's report on remuneration to senior personnel, and the recommendations by the nomination committee are, along with this notice of the general meeting, available on the company's website at www.entra.no. Shareholders may request to have the attachments sent to them by notifying the company.

Address:

Entra ASA, Att. Tone Kristin Omsted (Investor Relations) Tel: +47 982 28 510

E-mail: tom@entra.no

Information regarding digital and physical attendance, registration- and proxy form, as well as the advance-voting form is attached to this notice.



Ref no:	PIN code:

Notice of annual general meeting

The annual general meeting in Entra ASA will be held on Tuesday, 23 April 2024 at 10:00 CEST at Biskop Gunnerus' gate 14a, 0185 Oslo, and digitally.

The shareholder is registered with the following amount of shares at summons:	and votes for the number of shares registered in
Euronext Securities Oslo (VPS) per record date: 16 April 2024.	

The general meeting is held as a hybrid meeting, where shareholders may choose between attending digitally or meeting physically. All votes are cast digitally, and shareholders who participate physically are asked to bring a smartphone or tablet in order to vote. A shareholder wishes to participate, but not vote during the meeting, may give a proxy or advance vote. An online guide describing how you may attend is available on the company's website https://entra.no.

Deadline for registration of advance votes, proxies and instructions: 19 April 2024 at 16:00 CEST (registration deadline). Shareholders who wish to attend and vote at the general meeting are encouraged to register this within the registration deadline.

Digital registration in advance

If you are unable to register your physical attendance, advance votes, proxies or instructions digitally, you may alternatively use the form "Registration by post or e-mail" on the following page.

Digital registration of physical attendance, advance votes, proxies or instructions may be done through the company's website http://entra.no (use reference number and PIN code above) or through VPS Investor Services through https://investor.vps.no/garm/auth/login or your own account operator. Choose Corporate Actions - general meeting, click on ISIN, and find your name, reference number, PIN code and shareholding, as well as the following options:

- Choose Enroll to register your physical attendance
- Choose Advance vote to vote in advance of the general meeting.
- Choose *Delegate Proxy* to give a power of attorney to the chair of the board or another person.
- Press Close if you do not wish to register physical attendance, advance votes or proxies.

Digital participation at the general meeting

It is not necessary to register for digital participation in advance. However, shareholders who wish to participate digitally are encouraged to notify the company by 19 April 2024 at 16:00 CEST.

Shareholders may participate by logging in https://dnb.lumiagm.com/, enter the meeting ID: 107-422-280 and use your reference number and PIN code from the VPS Investor Services (Corporate Actions – general meeting – click on ISIN) or sent you by post. Shareholders can also get their reference number and PIN code by contacting DNB Bank Registrars Department by phone +47 23 26 80 20 (08:00 to 15:30 CEST) or by e-mail genf@dnb.no.

Log in must be done at the latest at the start of the meeting, and will be opened one hour before. If you are not logged in before the general meeting starts, you will be granted access to the meeting, but you will be unable to vote. For additional information, see the guide for digital attendance on the company's website http://entra.no.

Shareholders who give an advance vote or proxy, but wish to attend physically or digitally, are asked to send an e-mail to genf@dnb.no.

Physical attendance at the general meeting

Shareholders who wish to participate physically are asked to show up well in advance of the general meeting, and are asked to bring a smartphone or tablet in order to vote.



Registration by post or e-mail

Ref. no: PIN code:

The signed form is sent as an attachment by e-mail* to genf@dnb.no (scan this form), or by regular mail to DNB Bank ASA, Registrars Department, P.O.Box 1600 Centrum, 0021 Oslo, Norway. The form must be received by DNB Bank ASA, Registrars' Department no later than 19 April 2024 at 16:00
CEST. If the shareholder is a company, the signature must be according to the company's certificate of registration. The form must be dated and signed to be valid.

The sh (mark th	res of are represented at the annual general meeting in Entra ASA on 23 April 2024 as follows e correct alternative)
	Will attend physically (<u>do not</u> mark the items below)
	Proxy without voting instructions to the chair of the board or a person authorised by him (do not mark the items below)
	Proxy with instructions to the chair of the board or a person authorised by him (mark the individual items below)
	Advance votes (mark the individual items below)
	Open proxy to (do not mark items below – any instructions to be agreed directly with the proxy holder)
	(Enter name of the proxy holder in block letters. If no name is stated, the proxy is considered given to the chair of the board.)

Note: The proxy holder must contact DNB Bank Registrars Department by phone +47 23 26 80 20 (08:00 – 15:30 CEST) for login details for digital participation.

The votes shall be cast in accordance to the instructions below. If the section for voting for an item is left blank, this will be deemed as an instruction to vote in accordance with the board's and nomination committee's recommendations. However, if any motions are made from the attendees in addition to or in replacement of the proposals in the notice, the proxy holder may vote at his discretion. If there is any doubt as to how the instructions should be understood, the proxy holder may abstain from voting.

Agondo	iou the annual report meeting 22 April 2024	In favour	Aggingt	Abstain			
	for the annual general meeting 23 April 2024		Against	Abstain			
Item 2:	Election of a person to chair the meeting						
	Election of a person to co-sign the minutes						
Item 4:	Approval of the notice and the proposed agenda						
Item 5:	Approval of the annual accounts and the board's annual report for the financial year 2023 for Entra ASA		_	_			
Item 6:	Authorisation to distribute semi-annual dividend based on the approved annual accounts for 2023						
Item 7:	The board's account on corporate governance	N	ot subject to v	ote .			
Item 8:	Report on salaries and other remuneration to senior personnel						
Item 9:	Approval of the board's guidelines on salaries and other remuneration to senior personnel						
Item 10:	Authorisation to acquire own shares in Entra ASA in the market for subsequent cancellation						
Item 11:	Authorisation to acquire own shares in Entra ASA in connection with its share scheme and long-term incentive scheme						
Item 12:	Authorisation to increase the share capital of Entra ASA						
Item 13:	Authorisation to issue convertible loan						
Item 14:	Approval of remuneration to the auditor for 2023						
Item 15:	Remuneration to the members of the board, the audit committee and the remuneration committee						
	Remuneration to the members of the board						
	Remuneration to the members of the audit committee						
	Remuneration to the members of the remuneration committee						
Item 16:	Election of members to the nomination committee, see the recommendation from the nomination of https://www.entra.no/investor-relations/governance#generalmeeting	committee on	the company	's website:			
	Ingebret Hisdal, chair (re-election)						
	Gisele March (re-election)						
	Erik Selin (re-election)						
	Per Berggren						
Item 17:	Remuneration to the members of the nomination committee, see the recommendation from the nomination committee on the company's website: https://www.entra.no/investor-relations/governance#generalmeeting						
	Remuneration to the members of the nomination committee						
Item 18:	Election of members to the board of directors, see the recommendation from the nomination committee on the company's website: https://www.entra.no/investor-relations/governance#generalmeeting						
	Ottar Ertzeid, chair (re-election)						
	vvidar Saibuvik (re-election)						
	Widar Salbuvik (re-election) Camilla Aldona Cakste Tepfers (re-election)						
	Camilla Aldona Cakste Tepfers (re-election)						

Place Date Shareholder's signature